

District Business & Advisory Services (DBAS)

Nimrat Johal: Director, DBAS: 408-453-6599

Bulletin: 14-013

Date: October 23, 2013

To: District Fiscal Directors
Personnel and Payroll Directors

From: Nghia Do, Advisor, DBAS

Re: Mandatory QCC Retirement Code for PEPRA Employees

The purpose of this bulletin is to advise Districts that a new retirement code has been established to record the Public Employee Retirement System (PERS) contributions for employees hired on or after after January 1, 2013. Effective immediately, the W-4 QCC screen of an employee hired under the California Public Employees' Pension Reform Act (PEPRA), should reflect the primary RS code as one of the following two types:

1. 12 – PEPRA CLASSIFIED WITH OASDI
2. 22 – PEPRA CLASSIFIED NON OASDI

All current employees that were hired between January 1, 2013 and September 30, 2013, have been updated with the appropriate RS code by DBAS. Districts will need to update this code for all employees hired since October 1, 2013.

Also please be reminded that the following special compensation types are no longer reportable for new employees who are hired under the PEPRA:

1. **Incentive Pay:**
 - a. Bonus
 - b. Management Incentive Pay
 - c. Off-Salary-Schedule Pay
 - d. Value of Employer Paid Member Contributions
2. **Premium Pay:**
 - a. Temporary Upgrade Pay
3. **Statutory Items:**
 - a. Uniform Allowance

Please distribute this information within your District as deemed appropriate.